

# CERTAIN SHERIFFS DEPARTMENTS' UNION EMPLOYEE HEALTH PLAN RATES

**Bristol, Norfolk and Plymouth Sheriff's Departments**

**Monthly GIC Plan Rates as of July 1, 2012**



Commonwealth of Massachusetts  
Group Insurance Commission

Your  
Benefits  
Connection

		EMPLOYEE PAYS MONTHLY					
		5%		10%		20%	
<b>BASIC LIFE INSURANCE ONLY</b> (\$5,000 Coverage)		\$0.32		\$0.63		\$1.26	
<b>HEALTH PLAN</b> (premium includes Basic Life Insurance)	<b>PLAN TYPE</b>	Individual	Family	Individual	Family	Individual	Family
Fallon Community Health Plan Direct Care	HMO	\$22.93	\$54.59	\$45.85	\$109.17	\$91.71	\$218.33
Fallon Community Health Plan Select Care	HMO	28.85	68.78	57.68	137.56	115.37	275.11
Harvard Pilgrim Independence Plan	PPO	32.89	79.78	65.76	159.55	131.52	319.10
Harvard Pilgrim Primary Choice	HMO	26.37	63.89	52.73	127.76	105.47	255.53
Health New England	HMO	22.47	55.23	44.92	110.44	89.85	220.89
NHP Care (Neighborhood Health Plan)	HMO	23.99	63.05	47.98	126.10	95.95	252.19
Tufts Health Plan Navigator	PPO	30.19	73.16	60.37	146.30	120.73	292.60
Tufts Health Plan Spirit	HMO-Type	24.12	58.36	48.23	116.71	96.47	233.43
UniCare State Indemnity Plan/Basic with CIC (Comprehensive)	Indemnity	83.35	193.61	126.06	292.94	211.47	491.62
UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive)	Indemnity	42.71	99.35	85.42	198.68	170.83	397.36
UniCare State Indemnity Plan/Community Choice	PPO-type	21.40	50.91	42.79	101.80	85.57	203.61
UniCare State Indemnity Plan/PLUS	PPO-type	29.07	68.93	58.12	137.86	116.24	275.72

Indicates a GIC Limited Network Plan – compare these plan rates with the other options and see how much you will save every month!

<b>CIC: Catastrophic Illness Coverage</b> (Applies to UniCare State Indemnity Plan/Basic Only and is paid entirely by the employee.)	<b>Employee Pays Monthly</b>
Individual CIC	\$ 40.64
Family CIC	94.26



For an overview of your health plan options and factors to consider when choosing a health plan, see your **GIC Benefit Decision Guide**.